

hoggettbowers

We like Mondays

hoggettbowers
people who shape
your future

We like Mondays. Curious it may be, but we do. There's something about Monday in particular which makes it all worth while. Another week and another chance to do what we do best – bring together people with talent and companies with ambition.

To most, Monday is just the start of another week pretty much like the last. But not us. Sure, it's often challenging but never dull. Each Monday brings with it new opportunities to work with people we like and help those we respect and admire.

Each Monday starts with renewed passion, dedication and energy – words you've no doubt heard in business time and again. But we live by them. They're the foundation of what we do. The things that make us tick and get us up on those cold mornings.

And it's not only us that feel this way. Our clients and candidates do too. For every Monday someone somewhere is taking up an exciting new opportunity, welcoming a new face, tackling a new challenge, finding a solution, making a difference.

And that's why we do what we do. It's more than just the financial reward. It's also the knowledge and satisfaction that we got it right and made a difference too.

Monday, 24 April, 6.45am

Place_The City, London

Client_Global Investment Bank

Candidate_Director, Corporate Finance

Practice_Global Financial Services

Perhaps one of the most demanding and competitive sectors, our team of highly specialised consultants bring with them a wealth of experience gained through client engagements or previous positions in financial institutions throughout the world. They have a real appreciation of the issues faced by clients in attracting the talent necessary to build their business and employ diligent and creative resourcing across international borders.

Drawing from all of the world's financial markets, the people we recruit range from the heads of global investment management companies to investment banking stars and a full range of specialist areas in between including hedge funds, capital markets, strategy consulting, consumer finance and venture capital. Each brings with them experience, knowledge, skill, enthusiasm and a desire to improve your business.





Monday, 4 September, 8.30am
Place_ West End, London
Client_ Specialist Retailer
Candidate_ CEO
Practice_ Consumer Goods and Services

To achieve continued growth, companies are developing new brands, entering new markets and expanding their distribution channels. In addition to a real passion for the brand this requires clear thinking and quick action, devising and implementing sophisticated strategies for product development, integrated marketing, promotion, distribution and sales – whether a manufacturer or wholesaler, retailer, distributor or service provider.

Our elite team of consultants has years of hands-on consumer experience and a track record of finding the ideal person to lead change and manage strategies, reinvent processes and reposition brands, create competitive edge and sustainable value.



Monday, 22 May, 7.30am

Place_Norway

Client_International Transportation Company

Candidate_Senior Vice President, Projects

Practice_Industry

Industry remains the linchpin of the global economy but issues such as technology, supply chain management, customer service, quality and time-to-market are driving change across the international industrial sector – renewed challenges that stretch capabilities, management and resources.

We partner both specialist and multi-market companies, thinking creatively to identify people who have an in-depth, up-to-date knowledge and extensive experience of their areas, from energy and utilities to defence and natural resources, transport and logistics to construction and marine and aviation, process and contracting to engineering to chemicals.

Monday, 30 January, 9.30am
Place_Central London
Client_Major Television Channel
Candidate_Director of Marketing
Practice_Technology, Media & Communications

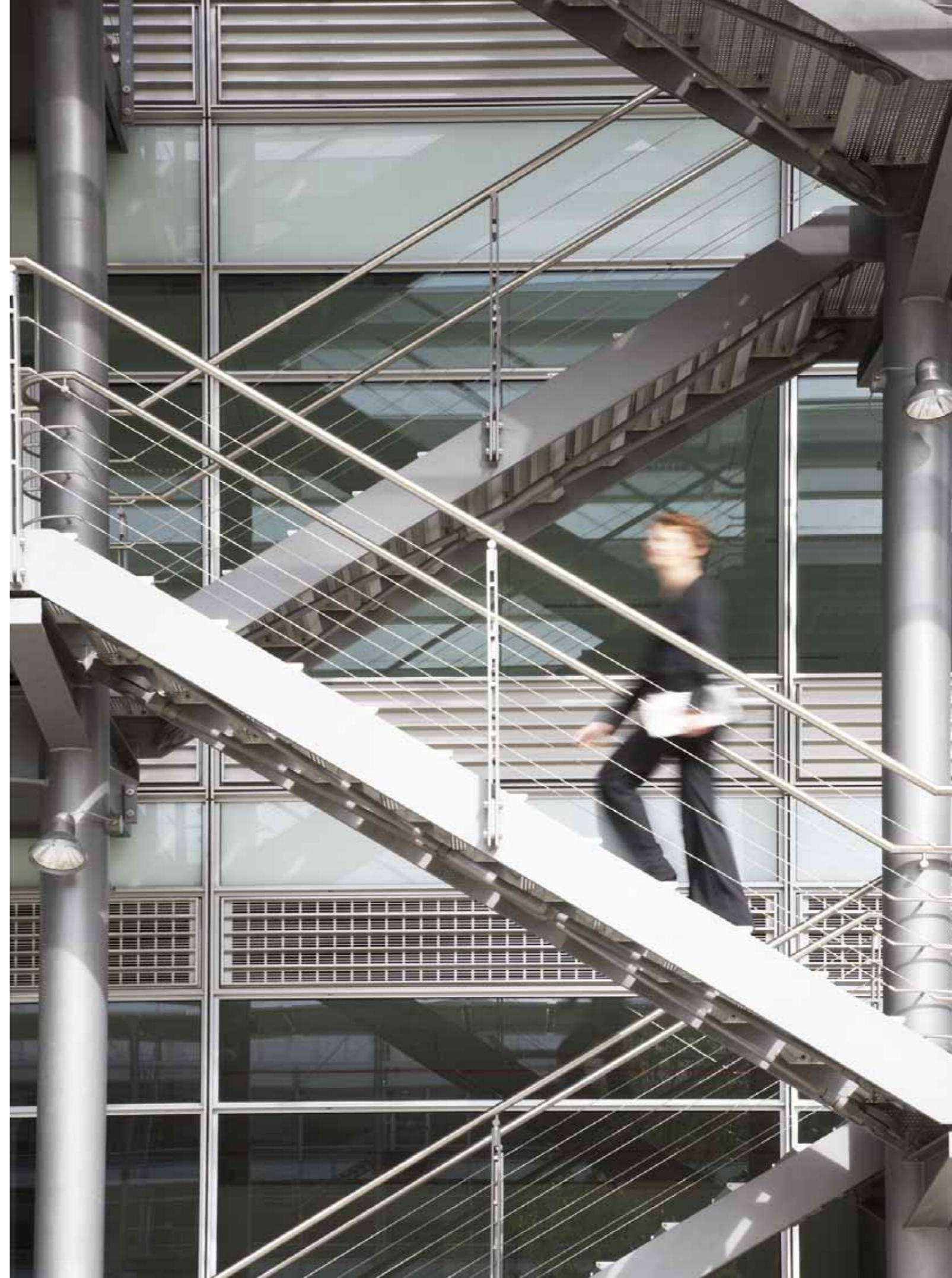
Perhaps the fastest moving sectors, technology, media and communications require people who are adaptable and innovative. Using a highly developed research capability and a sophisticated contact network allows us to identify quickly the best talent in the marketplace for a specific set of defined criteria and competencies.


Our TMC team's experience encompasses the entire technology, media and telecoms spectrum including research, design development, manufacturing, content production, asset management, convergence, sales and marketing. We've developed a detailed and meticulous search operation to identify high calibre people in areas where good candidates are scarce and competition for the best people is fierce.

Monday, 6 March, 8.30am
Place_Manchester
Client_International FMCG Company
Candidate_European Finance Director
Practice_Finance, Law, Human Resources & IT

Enhanced performance in this diverse, complex and densely populated market relies on a distinctive mix of skills, personalities and experiences. Finance, Law, HR and IT are functions which are common to every organisation, regardless of sector.

Like the candidates, our discipline-specific consultants are able to bring their particular experience, professional qualifications, specialist knowledge and cultural awareness to any sector, allowing us to structure our operations in a matrix format which mirrors the organisational structure of many of our clients. The result is a unique fusion that only a matrix structure and team based culture can offer in the attraction, selection and engagement of the best people for our clients.



A photograph of a person holding a large, vibrant purple umbrella in a modern, brightly lit hallway. The hallway features large glass windows on the right and a glass door at the end. The floor is made of grey stone tiles. The person is wearing a blue jacket and is walking towards the camera. The background shows a clean, minimalist interior with a wooden slat wall and a fire extinguisher.

Monday, 23 January, 8.00am
Place_South East England
Client_Life Sciences Company
Candidate_Commercial Director
Practice_International Healthcare

In an industry experiencing enormous growth and rapid change, healthcare organisations and the NHS are having to adapt to increasing pressures to boost efficiency, reduce costs and improve patient care, while facing unprecedented merger and alliance activity – whether involved in pharmaceuticals, consumer health, biotechnology, generics, or devices.

We have an acute understanding of the culture, trends and pressures of the sector which enables us to penetrate this highly protected and confidential environment. In the competition for talent, we have become an invaluable ally to some of the top organisations worldwide looking to identify and recruit exceptional people.



Monday, 27 November, 8.00am
Place_Central London
Client_FTSE 20 Company
Candidate_Group Company Secretary
Practice_Board

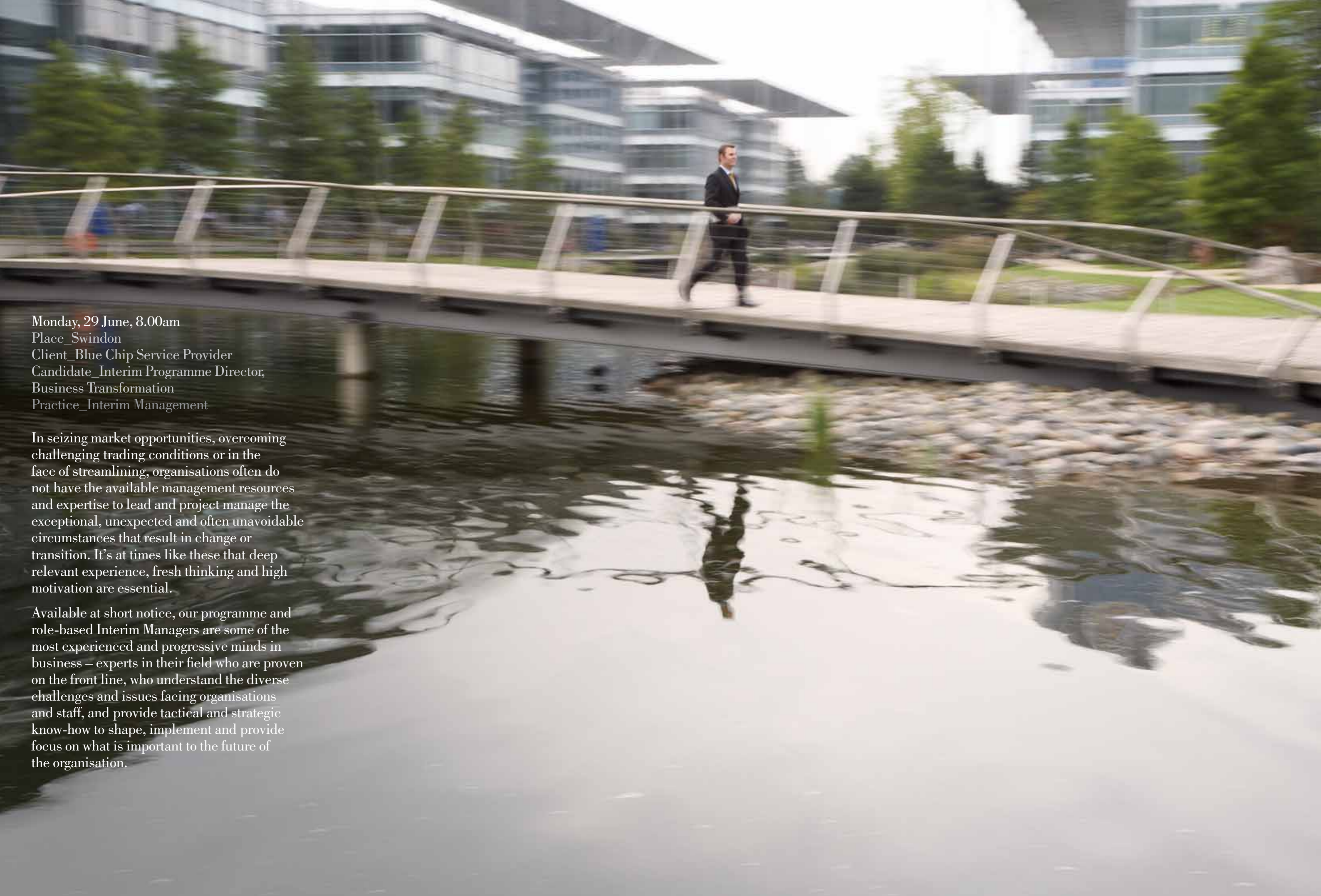
Executive and Non-executive directors can make an invaluable contribution, driving the strategy, experience, growth, innovation and profitability of companies. They help businesses to evolve and focus everyone's attention. We are a listed search firm which specialises in partnering Plc boards and each member of our Board Practice team has over 20 years' experience in executive resourcing.

We have access to a wide variety of candidates, from those who have experience at the very highest level to those talented individuals who are seeking their first executive or non-executive position. Each has the necessary experience and skills to assist ambitious companies derive the greatest benefit from strong, well-balanced boards. We don't deal in 'off-the-shelf' solutions – just personalised advice and bespoke solutions of the highest standard.

Monday, 19 November, 8.30am
Place_North West England
Client_NHS Hospital Trust
Candidate_CEO
Practice_Public Sector

The public sector is subject to constant commercial and political pressures, making the ability to make insightful decisions about people all the more essential. Identifying, attracting and retaining talented executives from within both the public and private sectors calls for specialist knowledge and a clear understanding of the sector, its culture, issues and objectives.

Focussing on central and local government, education and health, defence and social care, transport and employment, leisure and the environment, trade and industry, disability, finance and law as well as the not-for-profit sector, we find high-calibre talent across all key functional areas of business.



Monday, 29 June, 8.00am

Place_Swindon

Client_Blue Chip Service Provider

Candidate_Interim Programme Director,

Business Transformation

Practice_Interim Management

In seizing market opportunities, overcoming challenging trading conditions or in the face of streamlining, organisations often do not have the available management resources and expertise to lead and project manage the exceptional, unexpected and often unavoidable circumstances that result in change or transition. It's at times like these that deep relevant experience, fresh thinking and high motivation are essential.

Available at short notice, our programme and role-based Interim Managers are some of the most experienced and progressive minds in business – experts in their field who are proven on the front line, who understand the diverse challenges and issues facing organisations and staff, and provide tactical and strategic know-how to shape, implement and provide focus on what is important to the future of the organisation.

Individual expertise, shared knowledge,
collective excellence.

Successful companies are not made of products, brands or balance sheets. They're made of people. And finding and securing these people is not as easy as it may sound. The chances are that the person you're looking for is not looking for you. That's where we can help.

Like our clients, it's the people at Hoggett Bowers who make all the difference. We're a collection of individuals who together create a team which clients trust to identify, assess and recruit some of the world's most talented business minds.

We're by no means the largest, nor the cheapest. But our clients do think that we're the best.

They come in all shapes and sizes, from the world's largest corporations to emerging growth companies, government departments to regulatory authorities and while no two clients or searches are the same, each receives the same level of commitment and support.

Words like experienced and international are often bandied around in business. To many it's purely lip-service but to a few it means something. We've been around for over 35 years and at least 50 per cent of our assignments involve sourcing candidates from outside the UK.

We're also dedicated, another much overused term, and will literally go to the ends of the earth if it means finding the right person for the right position at the right time.

And while some companies rest on their success, admiring it and telling anyone willing to listen, we do not. We're doing something with the success we've enjoyed over the years. We're using it to take the company onward and upward, on to new and exciting things.

We hope that you can join us.

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